

RIGHTS OF THE PARTIES:

The University commits to providing a fair, equitable, and prompt process (formal or informal) for resolving complaints:

The right to be treated with respect by university officials

The right to not have disciplinary measures imposed unless and until a policy violation is found

The right for all parties to be informed of and have access to campus resources for medical, counseling, and advisory services where indicated

The right for all parties to be fully informed of the nature, rules, and procedures of the investigation

The right to be accompanied and assisted by an advisor during the investigation process

The right to an outcome based solely on evidence presented during the investigation and resolution process

Pitt's Policies and Procedures can be found at:

www.diversity.pitt.edu/civil-rights-title-ix-compliance

PITT CONCERN CONNECTION

Contact Pitt Concern Connection to report an issue or ask a question online, by telephone or via text message.
pitt.ly/PCC



University of
Pittsburgh

Office for Equity, Diversity, & Inclusion

18th Floor, Cathedral of Learning
Pittsburgh, PA 15260
www.diversity.pitt.edu

412-648-7860
TitleXcoordinator@pitt.edu
diversity@pitt.edu

EMERGENCY RESPONSE:

University of Pittsburgh Police:
412-624-2121

Pittsburgh Police: 9-1-1

MEDICAL CARE:

Student Health Services
412-383-1800
www.studentaffairs.pitt.edu/student-health-services

UPMC Emergency Medicine

- Magee-Womens: 412-641-4933
- Mercy: 412-232-8222
- Presbyterian: 412-647-2345

www.upmc.com/services

CONFIDENTIAL RESOURCES:

University Counseling Center
(Students)
412-648-7930
www.studentaffairs.pitt.edu/counseling

LifeSolutions (Faculty and Staff)
1-866-647-3432
www.hr.pitt.edu/current-employees/work-life-balance/lifesolutions

Pittsburgh Action Against Rape (PAAR)
1-866-END-RAPE (363-7273)
www.paar.net

Women's Center and Shelter
of Greater Pittsburgh
412-687-8005
www.wcspittsburgh.org

Persad Center (LGBTQIA+)
1-888-873-7723
www.persadcenter.com

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University of
Pittsburgh

Office for Equity, Diversity, & Inclusion

Responsible Reporting:

Bias
Discrimination
Harassment
Title IX

PittEquity

Responsible Reporting:

Bias, Discrimination,
Harassment, Title IX

IN AN EMERGENCY:

Seek medical assistance immediately and call 9-1-1 or the University's Police Department at 412-624-2121.

IN A NON-EMERGENCY:

Contact the Office for Equity, Diversity, & Inclusion. Online reports can be submitted at: compliance.pitt.edu/make-report

Online reports may be made anonymously.

TITLE IX CATEGORIES:

Race	Familial Status
Color	Ancestry
Sex	National Origin
Sexual Orientation	Disability Status
Age	Gender Identity or Expression
Religion	Genetic Information
Maternal Status	Veteran Status

SUPPORTIVE MEASURES:

Appropriate supportive measures will be provided for individuals immediately, so they may continue in their school or work environment free from further harm. Some possible remedies include modifying class schedules, workplace schedules, and/or extracurricular activities; changing housing arrangements; providing counseling and academic support services; offering extra time to complete assignments, re-take or withdraw from a class without academic or financial penalty; providing escort services on campus from the campus police, connection to legal services, and no contact orders.

REPORTING:

If a community member (other than a responsible reporter) does not wish to disclose information about an incident, they may choose to make an anonymous report using the Pitt Concern Connection. Reporting a discrimination or harassment incident will not automatically trigger an investigation.

COUNSELING:

If a community member does not wish to disclose information about an incident, they may choose to speak to an on- or off-campus counselor. There is no time limit on when individuals may seek support.

Confidential resources will not share information with the University, nor will speaking with a confidential resource trigger action by the University, unless there is an imminent threat to self or others.

EXTERNAL REPORTING:

External reports of discrimination and harassment can be made to:

Pennsylvania Human Relations Commission
717-787-4410 or www.phrc.pa.gov

Equal Employment Opportunity Commission
Office of Civil Rights
1-800-669-4000 or www.eeoc.gov

Department of Education
Office of Civil Rights
800-421-3481 or ocrcas.ed.gov/

EMERGENCY RESOURCES

pitt.ly/emergency



RESPONSIBLE REPORTING:

1. If no information has been shared, explain your reporting responsibilities and if the complainant does not want to report the matter refer the complainant to a confidential resource (listed on this brochure).
2. If information is shared with you, explain that you will keep the information as confidential as possible, but that you must report it to the Title IX Coordinator where policy dictates a report (see Sexual Misconduct Policy) must be made. If information is reported that falls under other University policies addressed by the Office of Civil Rights & Title IX, you may report the information to the Office of Civil Rights & Title IX.
3. Listen to the complainant (avoid judgment or doubt) and take detailed notes. Encourage the complainant to utilize University resources (emergency response, medical care and counseling above) but do not attempt to investigate or mediate the matter. Tell the complainant the Office of Civil Rights and Title IX will reach out to them directly.
4. Determine the immediate needs of the complainant and assess if the complainant is in danger. Call the Police if the complainant is in danger.
5. Tell the complainant there are academic accommodations to assist the complainant. These accommodations are made through the Title IX Coordinator. See supportive measures.
6. Assure the complainant that retaliation will not be tolerated.
7. Lastly, contact the Civil Rights and Title IX Office and share all relevant details.